

# Learning and Teaching Policy:

**A definition of learning:** the acquisition of knowledge or skills through study, experience, or being taught.

At CYB we aim to inspire all learners to be positive, motivated and to believe in an '*I can*' culture. We want our children to develop secure relationships, face challenges and become resilient learners, in an inclusive environment supported by a forward thinking curriculum which is continually evolving in response to the changing world in which we live.

## At CYB we believe that children learn most effectively when...

## 1. They are happy, secure and their basic needs are being met.

Therefore, we

- ensure children feel supported and cared about;
- encourage children to have a sense of security and belonging to the school;
- listen to every child;
- involve children in their learning journey e.g. through displays and learning journals;

### 2. Relationships in classrooms and throughout school are positive.

Therefore, we:

- act as good role models for children in the way we relate to others, e.g. respectful body language, good manners, use of names in line with school vision;
- ensure children have opportunities to take appropriate risks and feel confident to both succeed and fail;
- provide effective levels of nurturing and support with clear boundaries using the behaviour policy and being consistent;
- where possible, build and encourage links with the community.

Strategies undertaken by teaching staff to ensure this happens:

- focus on developing a skills based curriculum
- ask pupils about their learning and involve them in making more of the decisions
- more use of vertical grouping
- share good learning and involve teaching staff in working with other classes
- share lessons modelling high quality teaching and learning
- teachers to occasionally swap classes

### 3. They are engaged in their learning and are provided with a high level of challenge.

Therefore, we

- are enthusiastic and committed;
- 'buy into' the learning ourselves;
- model the expectations we have of children
- communicate this to the children through use of child-centred objectives;
- always seek to widen our knowledge of the individual children and plan for them accordingly;



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- are flexible and ready to try something new;
- continually plan next steps for all abilities;
- ask questions which promote challenge and deep thinking;
- differentiate planning which takes children away from the 'comfort zone' and is skills based;
- provide a massive variety of opportunities;
- are creative and vary the teaching and learning styles as much as possible;
- know when to 'take a step back';
- show children we are interested in them and their own personal interests;
- adapt plans year after year, tailoring them to meet the needs of each group of children.
- relate all learning to their own lives, knowledge and experiences;
- set clear objectives for learning at all times;
- show children how they might use particular skills and knowledge, applying it to real-life situations.

### 4. They are involved in the learning process

Therefore, we

- personalise the learning according to their individual academic and emotional needs,
- provide opportunities for every child in our school to feel positive and motivated about their learning
- encourage pupils to be self-reflective, resilient and inquisitive,
- feedback progress according to where they are,
- prepare them for next steps to their learning,
- encourage children to be adaptable and resourceful to take risks and to face new challenges,
- provide opportunities for choice,
- give children access to resources independently and responsibly,
- create tasks that allow children the freedom to evidence their own learning.

### References to other school policies:

- Feedback and Marking Policy
- Assessment for Learning Policy

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